

## Environmental, Health & Safety Policy

Outland Energy Services is committed to industry Environmental, Health and Safety (EHS) leadership with respect to its employees, customers, suppliers, contractors, visitors, and its communities. Outland Energy Services is committed to providing a safe, injury-free workplace by integrating safety into our daily business decisions and processes. Management leads the effort behind this important Outland value, and all employees are responsible for both their safety and the safety of those around them.

We will achieve this goal through our integrated management system and strive for continuous improvement by:

- Educating and training to institutionalize EHS values throughout the company.
- Setting and monitoring EHS objectives to prevent injuries and illnesses, and reduce adverse environmental impacts.
- Raising EHS awareness of all employees and customers and stressing personal accountability.
- Complying with or exceeding all applicable EHS regulatory requirements.
- Conserving natural resources through pollution prevention, energy conservation, and waste minimization.